## Fraud Management - Detection & Response - Consequences

Gateway - The BBC Intranet

## Gateway

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## Consequences

Fraud and corruption will not be tolerated under any circumstance. The integrity of our people, and those with whom we do business, is critical to our success. Incidents will be investigated thoroughly.

The possible consequences for those involved could be significant:

If you are being investigated for suspected fraud, you may be directed not to come to work and denied access to the BBC's premises and information systems (in line with the BBC's Disciplinary Policy). This may include altering door codes, passwords and security codes or removing any authorisation in connection with the BBC's funds or assets

If you are found to have engaged in fraud, or do not comply with these standards, you will be-subject to disciplinary action and possible dismissal (in the case of BBC employees) or may have your contract (in the case of freelancers, casual and temporary agency staff and contractors) terminated

The matter may be reported to the police or other statutory agencies

You may be required to make good any losses to the BBC, which may include the cost of investigation Where the staff member is a member of the BBC Pension Scheme, and is guilty of fraud, the BBC may be able to recover the loss from the capital value of the individual's accrued benefits in the Scheme, which are then reduced as advised by the actuary

Legal proceedings may be undertaken to pursue the recovery of funds, from internal or external parties, to ensure licence fee payers funds are protected.



Useful links

Other useful links

Contact: (02)26976



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